

34TH AFCOMA ANNIVERSARY AWARDS GALA

20
23

HONORING 34 YEARS OF MENTORING: THE TIME IS NOW!



SATURDAY, 6 MAY 2023 | 6:30 PM EDT
MENTORSHIP | SCHOLARSHIP AWARDS | ENTERTAINMENT

AIR FORCE CADET OFFICER MENTOR ASSOCIATION, INC.

2020-2023 Strategic Plan

Our Core Values

Integrity to excel.

Mentoring to inform.

Purpose to be relevant.

Accountability to be respected.

Coaching to improve.

Teamwork to win!

"We must have impact in everything that we do, otherwise we will lose our edge!"

~ Dr. Al Moseley, Chairman



JROTC PROGRAM

Dr. Henry A. Wise Jr., High School

- High school opened its doors in 2004.
- Air Force Junior ROTC unit established in 2007.
- Our strength: 140 cadets.
- Our Mission: To create citizens of character dedicated to serving their nation and community.
- Our curriculum: We have a relatable curriculum by being sensitive to social issues which helps to secure the respect and appreciation the students have for their teachers and instructors.
- Our mentoring philosophy: "Each one, teach one" by pulling and sometimes lifting/pushing up those individuals who can benefit from the wisdom and experiences of mentors.



Capt Todd Meggett, Chief James Nickerson and students.

History OF AFCOMA



AFCOMA owes its origin to a private Army organization called the Roscoe C. Cartwright Scholarship Fund (ROCKS, Inc.), an organization that started a visitation program to Army ROTC Detachments at Historically Black Colleges and Universities to facilitate the cadets' transition from life on campus to life in the Army. The Army ROCKS Inc. is a nonprofit organization that was founded in 1974 to provide a continuing means of career development and enlightenment to minority officers.

In 1982, ROCKS initiated an Army Reserve Officer Training Corps visitation program, providing career information to Army ROTC cadets that would permit them to hit the ground running upon entering active duty. Recognizing a similar need for this type of program in the Air Force, Col Paul Patton joined the ROCKS and set out to tailor the program for Air Force use. In 1982, he reached out to a small group of friends in the Washington DC Metropolitan area including Brigadier General Russell C. Davis, Colonel James C. Crump, Colonel Wade Gattling, and Major Thomas L. Bain to accept the Army ROCKS' invitation to join them in the mission of inspiring and motivating eager cadets at historically black colleges and universities to become the best officers possible.

In 1983, Army ROCKS invited the Air Force officers to join their visitation program. Recognizing a need for senior leader support, the team asked Lieutenant General Winston D. Powers, Director of the Defense Communications Agency, to serve as the Senior Executive Advisor. Based upon their shared mission with the Army ROCKS, the group called itself the Air Force ROCKS Briefing Team (AFRBT). They conducted their initial AFROTC visit with the financial support of the Army ROCKS but still incurred some out of pocket expense for this noble initiative.

Motivated by the ever-increasing requests for visits, the group expanded to 12 members in 1986. Maj Thomas L. Bain served as the AFRBT coordinator. General Bernard P. Randolph, Commander of Air Force Systems Command, became the team's new sponsor following General Powers' retirement. In his September 12, 1988 letter to Lieutenant General Thomas J. Hickey, Deputy Chief of Staff, Personnel, General Randolph requested that General Hickey investigate officially sponsoring the briefing team through Air Force personnel channels. On January 23, 1989, General Hickey officially endorsed the efforts of the Air Force "ROCKS" Briefing Team and solicited strong support of all ROTC personnel.

Following this great news, the team changed its name and founded the Air Force Cadet Officer Mentor Action Program (AFCOMAP) on June 30, 1989 under the leadership of Lieutenant Colonel Donald W. Newton. Colonel Paul G. Patton became AFCOMAP's first president. Captain Alphronzo Moseley, an original founding member, gave the organization its name.

On 3 September 2014, the organization changed its name from AFCOMAP to AFCOMA (Air Force Cadet Officer Mentor Association) to better position the organization for the future.

Welcome Letter

CHAIRMAN



THE NATIONAL BOARD
Air Force Cadet Officer Mentor Association (AFCOMA) Inc.
P.O. Box 47212 • Forestville, MD 20753
afcomainc@gmail.com • www.afcoma.org

May 6, 2023

Dear AFCOMA Family and Friends,

Today is special—we are celebrating another anniversary, but this time in-person! Our theme this evening is *“Honoring 34 Years of Mentoring—The Time is Now!”*

The fact that you are attending our awards gala affirms that mentoring still thrives as one of the center pieces for strengthening future leaders who serve as Airman and Guardians. Mentoring must be a deliberate act aimed at transferring professional knowledge and building the next bench. So, we need you! And if not you, who? And if not now, when?

I’m excited that Lieutenant General Stacey T. Hawkins, Commander, Air Force Sustainment Center, Air Force Materiel Command, accepted our invitation as guest speaker to share his mentoring journey. I’m confident his talk will reinforce the true essence of mentoring as vital in preparing leaders today for tomorrow’s challenges.

Each year, a culminating point of our gala is the recognition of our scholarship recipients. Although cadets now, these outstanding individuals without any reservations whatsoever will become future leaders in our Air Force and Space Force.

Thank you for sharing this awesome gala experience with us and for giving unselfishly your financial support to what we do. We hope to see you again next year!

Sincerely yours,

Al Moseley

Dr. Alphronzo Moseley, Col, USAF (Ret)
Chairman

Welcome Letter

VICE CHAIRMAN



THE NATIONAL BOARD
Air Force Cadet Officer Mentor Association (AFCOMA) Inc.
P.O. Box 47212 • Forestville, MD 20753
afcomainc@gmail.com • www.afcoma.org

May 6, 2023

Dear AFCOMA Members and Guests,

I want to personally thank you for attending our 34th Anniversary Awards Gala as we celebrate Air and Space Force mentorship. This is our first in-person Gala since the pandemic, so it is nice to fellowship with cadets, officers, mentees, mentors, colleagues, and teammates in-person again. Our amazing Gala Team has put together another fantastic program for your enjoyment and inspiration.

AFCOMA proudly continues to pay it forward through mentorship, fellowship, and scholarship. In scholarship, we annually award scholarships to high school Air Force JROTC graduates and college Air Force ROTC cadets. Tonight, we recognize and congratulate our 2023 Colonel Paul G. Patton Legacy Scholarship recipients as they embark on becoming our newest Air and Space Force officers.

We are excited to have Lieutenant General Stacey T. Hawkins, Commander of the Sustainment Center, Air Force Materiel Command, Tinker Air Force Base, Oklahoma, and Life Member of AFCOMA as our guest speaker. General Hawkins' strong advocacy for AFCOMA and mentorship is indicative by his presence here all the way from Tinker Air Force Base and we deeply appreciate his direct support.

Our theme is "Honoring 34 Years of Mentoring – The Time is Now! There is no time like the present to help shape the future leaders of our Air and Space Force. Mentorship is an essential part of developing and maintaining a strong, effective forces. It provides guidance, support and opportunities for growth, which ultimately lead to better outcomes for individual members and the organization as a whole. If you are not already a member of AFCOMA, please consider becoming a member today.

Thank you for attending our 34th Anniversary Awards Gala. We trust that your time with us this evening is both valuable and fruitful. We genuinely appreciate your continued support of AFCOMA!

Sincerely,

Michael B. Black

Michael B. Black, Col, USAF (Ret)
Vice Chairman

Legacy Scholarship

HONOREE



Colonel Paul G. Patton
U.S. Air Force (Ret)

Colonel Paul Gerard Patton, USAF (Ret), Senior Vice President of CACI, June 1, 1942–October 17, 2021. Though born in Newark, New Jersey in 1942, Paul was raised in the "Hill District" in Pittsburgh, Pennsylvania. He received a collegiate squash scholarship to the University of Pittsburgh where he graduated with a Bachelor of Science degree in electrical engineering and an ROTC commission as a second lieutenant.

During his 27 years in the United States Air Force, he received an advanced degree in operations management from the University of Arkansas and attended Squadron Officer School, the National War College in Residence, Air Command and Staff College, Air War College, and the National Security Management Correspondence Program. He is also a 1989 graduate of the Harvard University Executive Program for Senior Officials in National Security.

In 1982, Paul joined the Army ROCKS. He later saw a need in the Air Force for an ROTC visitation program patterned after the Army's program. He convinced Brig Gen Russell C. Davis, Col James C. Crump, Col Wade Gattling, and Maj Thomas L. Bain to join him in this initiative. As a result of his leadership, all five African American officers began visiting Air Force ROTC units at historically black colleges and universities where they inspired and motivated many cadets to become the best officers possible.

It was through this initiative that the Air Force ROCKS Briefing Team was born followed by the founding of the Air Force Cadet Officer Mentor Action Program (AFCOMAP) at the Pentagon on June 30, 1989. Paul became AFCOMAP's first president.

In April 2000, Paul began what would be described as a "profound legacy with CACI", when the company he worked for, following his retirement from the Air Force, was acquired. His leadership and guidance were instrumental with the Air Force Education With Industry (EWI) Program and the Secretary of Defense Executive Fellows Program. He fostered diversity and inclusion initiatives and was responsible for strategic Client Advocacy for DOD, Federal, and Non-DOD clients.

Paul took an active role within the community during and after his time in the Service. He was an original incorporator and past chairman of the board of Pittsburgh's POISE Foundation, (www.poisefoundation.org), the first African American owned and operated community

charitable foundation in Pennsylvania. He was also one of the founders and served on the Board of Directors of the Ira Dorsey Scholarship Endowment Fund.

Paul also represented CACI on the Board of Directors of the Dulles Regional Chamber of Commerce (DRCC), and in 2019, the organization honored him with the Distinguished Veteran of the Year award. He also served as a member of the Advisory Board to the George Mason University Vice President for University Life and was a key influencer with the Armed Forces Communications Electronics Association (AFCEA) and the Air Force Association.

Paul was presented with the AFCEA Northern Virginia's Lifetime Achievement Award for his leadership and innovative approach to attracting sponsors to fund the chapter scholarship awards and his outstanding contributions to planning the chapter's signature IT Days events.

He was inducted into the Air Force Communication and Information Hall of Fame and was spotlighted in Diversity Journal, that described his leadership philosophy. Paul was recognized in 2007 with the CACI Admiral Moorer Award for his significant contributions. There was a time when he provided direction to seven different offices across the country and served clients that ranged from the Air Force and the Navy to the Departments of State, Commerce, and Education, as well as the General Services Administration, and the State of Ohio.



What does AFCOMA OFFER?



"Strengthening Future Air Force and Space Force Leaders Through Mentorship"

- Premier mentoring organization providing guidance to Air and Space Force senior leaders concerning mentoring issues.
- Provides academic enrichment to High School and College Cadets through our scholarship program.
- Mentoring network of retired and active duty Air and Space Force officers and civilians.
- Mentoring forums for active duty officers and civilians focused on mentoring topics that address pressing Air and Space Force issues.
- Mentoring program that matches mentors to mentees in formal mentoring venues sustained through mentoring agreements.
- Mentoring visits by active duty officers to AFJROTC/AFROTC campuses.
- Virtual AFCOMA chapter in the District of Columbia, Maryland and Virginia area.

Join AFCOMA, Inc.
Visit www.afcoma.org

Dinner

MENU



Tossed Garden Salad

Roasted Chicken with Garlic, Dijon Mustard, Fresh Parsley and White Wine

Slow Roasted Seasoned Prime Rib of Beef, Served with Au Jus

Grilled Portobello Mushroom Cap Stuffed with Herbs, Breadcrumbs, and Vegetables, atop a Bed of Couscous

Freshly Baked Rolls w/Butter

Cheesecake

Coffee & Tea Service

JOINT BASE ANACOSTIA-BOLLING CLUB

50 THEISEN ST, WASHINGTON, DC 20032

Schedule OF EVENTS



Masters of Ceremonies Maj Diaundra Walker & Capt Dain McGlashion

Presentation of Colors USAF Honor Guard

National Anthem Mr. Elijah Doyle

Invocation Chaplain Moeshia Wilson

Recognition of Founders Col (Ret) Michael Black
Vice Chairman, AFCOMA, Inc.

Dinner

Guest Speaker Lt Gen Stacey T. Hawkins
Commander, Air Force Sustainment Center,
Air Force Materiel Command

**Presentation of Col Paul G. Patton
Legacy Scholarship Awards** Maj Diaundra Walker & Capt Dain McGlashion

Closing Remarks Dr. Alphronzo Moseley, Col (Ret)
Chairman, AFCOMA, Inc.

Music Calvin "DJ Kavon" Stuart

Keynote SPEAKER



Lt Gen Stacey T. Hawkins
Commander
Air Force Sustainment Center

Lt. Gen. Stacey T. Hawkins is the Commander, Air Force Sustainment Center, Air Force Materiel Command, Tinker Air Force Base, Oklahoma. AFSC is a global organization composed of more than 40,000 Total Force Airmen. The center delivers end-to-end life-cycle sustainment and logistics for aircraft, missiles, propulsion systems, aerospace commodities, and weapons system software to preserve Department of Defense warfighting readiness. AFSC also manages and executes the Air Force supply chain, delivers modern software solutions through Agile and Development, Security, and Operations methodologies, provides comprehensive installation management and projects expeditionary capabilities to the Joint Force, the nuclear enterprise, interagency operations, U.S. allies and coalition partners. The Art of the Possible mission culture underpins how AFSC optimizes its world-class people, facilities worth \$27.2 billion across three installations, and a \$26.8 billion spare parts inventory to generate \$16.6 billion in annual revenue from maintenance and supply chain operations.

Lt. Gen. Hawkins is a native of Bastrop, Louisiana and commissioned from the U.S. Air Force Academy in 1991. Previously, he led operational logistics in various assignments to include warfighting theaters of operation across southwest Asia, the Horn of Africa, and on the Korean Peninsula. He also commanded a squadron, expeditionary maintenance group, air base wing and air logistics complex. As a general officer, he directed logistics, installation support, force protection and nuclear integration activities in three Air Force major commands as well as the air component to U.S. Transportation Command and the U.S. Space Force. He served as a Massachusetts Institute of Technology Sloan Fellow, White House Fellow, the Maintenance Officer for the U.S. Air Force Demonstration Team, "The Thunderbirds," and a U.S. Air Force Honor Guard Ceremonial Guardsman. Additionally, Lt. Gen. Hawkins served at the White House as special advisor for defense policy and intelligence programs in the Office of the Vice President of the United States.

Prior to his current assignment, Lt. Gen. Hawkins was Director of Logistics, Engineering, and Force Protection, Headquarters Air Combat Command, Joint Base Langley-Eustis, Virginia, serving as senior logistician in the lead MAJCOM for the Combat Air Forces.

EDUCATION

1991 Bachelor of Science, U.S. Air Force Academy, Colorado Springs, Colo.

1998 Master of Arts, with honors, The George Washington University, Washington, D.C.

1998 Squadron Officer School, Distinguished Graduate and Commandant's Trophy, Maxwell Air Force Base, Ala.

2004 Master of Military Operational Art and Science, Air Command and Staff College, Maxwell AFB Ala.

2005 Master of Airpower Art and Science, School of Advanced Air and Space Studies, Maxwell AFB, Ala.

2007 Air War College, Maxwell AFB, Ala.

2008 White House Fellow, U.S. Small Business Administration, Washington, D.C.

2011 Master of Business Administration, Massachusetts Institute of Technology, Cambridge, Mass.

2014 Joint and Combined Warfighting School (JPME II), Norfolk, Va.

2014 Senior Leader Executive Course, Center for Creative Leadership, Greensboro, N.C.

2014 U.S. Air Force Enterprise Leadership Seminar, Kenan-Flagler Business School, University of North Carolina, Chapel Hill

2016 AFSO21 Executive Leader Seminar, University of Tennessee, Knoxville

2016 Capstone General and Flag Officer Course, National Defense University, Fort Lesley J. McNair, Washington, D.C.

2018 Advanced Senior Leader Development Seminar, Warrenton, Va.

2019 ACQ 404 System Acquisition Management Course, Defense Acquisition University, Fort Belvoir, Va.

ASSIGNMENTS

1. August 1991–December 1993, Officer in Charge, B-52G/H Stratofortress and KC-135A Stratotanker Aircraft Inspection and Component Repair branches, 2nd Field Maintenance Squadron, 2nd Bomb Wing, Strategic Air Command then Officer in Charge, KC-10A Extender Sortie Generation Flight, 32nd Air Refueling Squadron, 458th Operations Group, 22nd Air Refueling Wing, Air Mobility Command, Barksdale Air Force Base, La. (October–December 1992, Chief of Logistics, 1701st Air Refueling Wing-Provisional, Southwest Asia)

2. January 1994–July 1996, Ceremonial Guardsman, U.S. Air Force Honor Guard, 11th Wing, Air Force District of Washington, Bolling AFB, Washington, D.C.

3. August 1996–June 1998, Air Force Intern Program, Media Relations Officer, Office of the Secretary of the Air Force for Public Affairs, then Maintenance and Munitions Policy Staff Officer, Directorate of Aircraft Maintenance and Munitions, Headquarters U.S. Air Force, the Pentagon, Arlington, Va.

4. July 1998–March 2000, Maintenance Supervisor, 57th Logistics Support Squadron, then A-10 Thunderbolt II and F-15C/D Eagle Aircraft Maintenance Flight Commander, 57th Aircraft Generation Squadron, 57th Wing, Air Combat Command, Nellis AFB, Nev.

5. April 2000–May 2002, Maintenance Officer, U.S. Air Force Air Demonstration Squadron "The Thunderbirds," then Maintenance Supervisor, 57th Component Repair Squadron, 57th Wing, Air Combat Command, Nellis AFB, Nev.

6. June 2002–July 2003, Maintenance Operations Officer, 51st Maintenance Squadron, 51st Fighter Wing, Osan Air Base, Pacific Air Forces, Republic of Korea

7. August 2003–June 2004, Student, Intermediate Developmental Education, Air Command and Staff College, Air University, Maxwell AFB, Ala.

8. July 2004–June 2005, Student, Advanced Studies Group, School of Advanced Air and Space Studies, Air University, Maxwell AFB, Ala.
9. July 2005–July 2007, Commander, 305th Aircraft Maintenance Squadron, 305th Air Mobility Wing, Air Mobility Command, McGuire AFB, N.J. (May–September 2006, Deputy Commander, 386th Expeditionary Maintenance Group, U.S. Air Forces-Central, Southwest Asia)
10. August 2007–October 2008, White House Fellow, Senior Developmental Education, Special Assistant to the Administrator (Director, National Guaranty Purchase Center), U.S. Small Business Administration, Washington, D.C.
11. November 2008–September 2010, Staff Secretary for National Security Affairs, then Special Advisor for Defense Policy and Intelligence Programs to the Vice President, The White House, Washington, D.C.
12. October 2010–June 2011, Air Force Institute of Technology-sponsored Sloan Fellow, Massachusetts Institute of Technology, Cambridge
13. July 2011–July 2012, Commander, 380th Expeditionary Maintenance Group, U.S. Air Forces-Central, Southwest Asia
14. August 2012–June 2013, Deputy Commander for Maintenance, Oklahoma City Air Logistics Complex, Air Force Sustainment Center, Air Force Materiel Command, Tinker AFB, Okla.
15. June 2013–May 2015, Installation Commander and Commander, 10th Air Base Wing, U.S. Air Force Academy, Colorado Springs, Colo.
16. May 2015–August 2017, Director of Logistics, Engineering and Force Protection, Headquarters Air Mobility Command, Scott AFB, Ill.
17. August 2017–July 2019, Commander, Ogden Air Logistics Complex, AFSC, AFMC, Hill AFB, Utah
18. July 2019–July 2021, Director of Logistics, Civil Engineering, Force Protection and Nuclear Integration, Headquarters AFMC, Wright-Patterson AFB, Ohio
19. July 2021–July 2022, Director of Logistics, Engineering, and Force Protection, Headquarters Air Combat Command, Joint Base Langley-Eustis, Va.
20. August 2022–present, Commander, AFSC, AFMC, Tinker AFB, Okla.

SUMMARY OF JOINT ASSIGNMENTS

1. November 2008–September 2010, Staff Secretary for National Security Affairs, then Special Advisor for Defense Policy and Intelligence Programs to the Vice President of the United States, The White House, Washington, D.C., as a lieutenant colonel and colonel

MAJOR AWARDS AND DECORATIONS

Defense Superior Service Medal

Legion of Merit with oak leaf cluster

Bronze Star Medal

Meritorious Service Medal with four oak leaf clusters

Air Force Commendation Medal with oak leaf cluster

Air Force Achievement Medal

Joint Meritorious Unit Award

Air Force Meritorious Unit Award with oak leaf cluster

Air Force Recognition Ribbon

Southwest Asia Service Medal with bronze star

Global War on Terrorism Expeditionary Medal with bronze star

Korean Defense Service Medal

Nuclear Deterrence Operations Service Medal

Air Force Expeditionary Service Ribbon with gold border and oak leaf cluster

Kuwait Liberation Medal-Government of Kuwait

OTHER ACHIEVEMENTS

1999 Secretary of the Air Force Leadership Award

2003 Pacific Air Forces Leo Marquez Award nominee as the Outstanding Munitions Maintenance Officer

2005 Air Armament Museum Foundation Award for the Best School of Advanced Air and Space Studies thesis on Technology and Airpower

2006 U.S. Jaycees Ten Outstanding Young Americans, national award

2017 White House Fellows Impact Award

PUBLICATIONS

Procuring and Sustaining the Joint Strike Fighter, Air Force Journal of Logistics, Spring 2006, Vol. 30 Issue 1, p. 15

EFFECTIVE DATES OF PROMOTION

Second Lieutenant May 29, 1991

First Lieutenant May 29, 1993

Captain May 29, 1995

Major May 1, 2002

Lieutenant Colonel March 1, 2006

Colonel Oct. 1, 2009

Brigadier General Aug. 2, 2015

Major General Oct. 2, 2018

Lieutenant General Aug. 15, 2022

Col Patton Scholarship

RECIPIENTS



\$2,500 Air Force ROTC Outstanding Cadet Award



Cadet Owen Young

Detachment 390, University of Michigan, MI

In May 2024, Cadet Young will graduate with a B.S. in Computer Science. Cadet Young is in Arnold Air Society and Athletics Color Guard,



Cadet Sarah Majka

Detachment 355, Northeastern University, MA

In May 2026, Cadet Majka will graduate with a B.S. in Mechanical Engineering. Cadet Majka volunteers at New England Center and Home for Veterans and Vanderbilt University Medical Center.



Cadet Caden VanNatta

Detachment 640, Miami University, OH

In May 2026, Cadet VanNatta will graduate with a B.S. in Mechanical Engineering. Cadet VanNatta serves as a Choir member and Freshman Ambassador,



Cadet John Clapp, Jr.

Detachment 867, Norwich University, VT

In May 2026, Cadet Clapp will graduate with a B.A. in International Studies and Spanish. Cadet Clapp is active in the Boy Scouts, missionary services, and he is an interfaith leader in church.



Cadet Madison Weachter

Detachment 730, University of Pittsburgh, PA

In May 2025, Cadet Weachter will graduate with a B.A. in Arabic and Political Science. Cadet Weachter holds roles in Arnold Air Society as Deputy Commander and Women in Law at Pitt.

Mentorship PROGRAM



What is the AFCOMA Mentoring Program?

A program that emphasizes a partnership arrangement between mentees and mentors in which mentees express an interest in pursuing career goals and professional aspirations followed by a desire of mentors to share their knowledge, skills, and organizational insights.

What is Mentoring, and Who is a Mentor or Mentee?

Mentoring is an active and sincere effort designed to develop the full potential of an individual through the sharing of knowledge, skills, and organizational insight. A mentor is a teacher, coach, guide, and communicator. A mentee is the driver, learner, evaluator, and communicator.

How Long is the Program, and Who Can Participate?

It is a formal mentoring program over a six-month period. Officers at the grades of O-1 to O-10 and civilians at the grade of GS-9 to SES.

What Can I Expect If I Sign Up as a Mentee?

Sign a 6-month mentoring agreement. Prepare a 10-year plan highlighting essential leadership developmental needs, goals, expectations, self-assessments, and desired outcomes. As a mentee, you will enter a professional partnership between yourself and mentors based upon common goals and interests.

What Can I Expect If I Volunteer as a Mentor?

Sign a 6-month mentoring agreement. Serve as the teacher, coach, guide, and communicator to your mentee(s). Navigate your mentees through their 10-year plan by providing actionable feedback and practical insights. As a mentor, you will enter a professional partnership between yourself and mentees based upon common goals and interests.

What are the Potential Benefits to Me as a Mentor?

Gain new perspectives, receive personal satisfaction, sharpen your management and leadership/interpersonal skills, and learn as you teach.

What Are the Potential Benefits to Me as a Mentee?

Improve your overall performance; identify more realistic career goals, strategies, and options; build higher confidence; develop an ability to create a targeted action plan; experience increased opportunities for continuous learning and coaching; gain access to a sounding board; and acquire a greater understanding of the Air Force, its culture, and operations.

How Do I Sign Up?

Contact the Vice President for Mentoring Program at AFCOMAmembership@gmail.com.



- 1983 – 1985** Initial Air Force "ROCKS" Briefing Team: Brig Gen Russell C. Davis, Col Paul G. Patton, Col James C. Crump, Col Wade Gattling, and Maj Thomas L. Bain
Sponsor: Lt Gen Winston D. Powers
- 1986 – 1987** Air Force "ROCKS" Briefing Team Coordinator: Maj Thomas L. Bain
Deputy Coordinator: Capt Alphronzo Moseley
Sponsor: Lt Gen Winston D. Powers
- 1987 – 1988** Air Force "ROCKS" Briefing Team Coordinator: Lt Col Edward J. Henderson
Deputy Coordinator: Maj Thomas L. Bain
Senior Advisor: Col Lloyd W. "Fig" Newton
Sponsor: Gen Bernard P. Randolph
- 1988 – 1989** Air Force "ROCKS" Briefing Team Coordinator: Lt Col Donald W. Newton
Deputy Coordinators: Maj Thomas L. Bain and Capt Alphronzo Moseley
Sponsor: Gen Bernard P. Randolph
- 1989 – 1992** 1st AFCOMAP National President: Col Paul G. Patton
Senior Executive Advisor: Maj Gen Albert J. Edmonds
- 1992 – 1996** 2nd AFCOMAP National President: Col Donald W. Newton
Senior Executive Advisor: Lt Gen Albert J. Edmonds
Assistant Senior Executive Advisor: Brig Gen Irene Trowell-Harris
- 1996 – 1997** 3rd AFCOMAP National President: Col Clarence Johnson
- 1997 – 1998** 4th AFCOMAP National President: Col Bob Dixon
- 1998 – 2000** 5th AFCOMAP National President: Col Wilson Guilbeaux
- 2000 – 2003** 6th AFCOMAP National President: Brig Gen Darryl Scott
- 2003 – 2004** 7th AFCOMAP National President: Brig Gen Henry Taylor
- 2004 – 2006** 8th AFCOMAP National President: Brig Gen Ronnie G. Hawkins, Jr.
- 2006 – 2008** 9th AFCOMAP National President: Brig/Maj Gen Larry Spencer
- 2008 – 2012** 10th AFCOMAP National President: Maj/Lt Gen Ronnie G. Hawkins, Jr.
- 2012 – 2014** Restructuring Years
- 2014 – 2017** 1st AFCOMA Chairman: Maj Gen (Ret) Roosevelt Mercer, Jr.
- 2017 – 2020** 2nd AFCOMA Chairman: Col (Ret) Kenneth McKinney
- 2020 – Pres.** See Current AFCOMA Board of Directors

Board of DIRECTORS



Chairman & VP, Finance

Dr. Alphronzo Moseley
Col, USAF (Ret)



Vice Chairman

Col Michael Black
USAF (Ret)



Secretary

Lt Col Janine Conway
USAF (Ret)



Treasurer

Col Kenneth McKinney
USAF (Ret)



General Counsel

Col Will Gunn
USAF (Ret)



Historian

Col William Shelton
USAF (Ret)



VP, Awards & Recognition

Lt Col Tieu Myers
USAF



VP, Cadet Program

Maj Jasmine Brooks
USAF



VP, Membership

Col George Peasant
USAF



VP, Mentoring Forums

Maj Minnenne Holloway
USAF



VP, Veterans Outreach

Col Dennis May
USAF (Ret)



VP, Mentoring Program

Maj Ian Madison
USAF



VP, Strategic Communications

Lt Col James Nicholson
USAF



Asst VP, Membership

Maj Mandella Littleton
USAF



Asst VP, Veterans Outreach

Capt Tyler Relph
USAF



Asst VP, Corporate Outreach & Strategic Relations

Maj Yessenia Sinclair
USAF



Asst VP, Cadet Program

Col Scott Hall
USAF



Asst VP, Mentoring Forums

Maj Reggie Howard
USAF



Asst VP, Strategic Communications

Maj (Dr.) Enesha Hicks
USAF



Asst VP, Awards & Recognition

Col Maria McElroy
USAFR



Asst VP, Mentoring Program

Col (S.) Melissa Riddick
USAF

Notable

AIR FORCE LEADERS

WHO PLAYED PIVOTAL ROLES IN AFCOMA'S HISTORY



Lt Gen Winston D. Powers

Director, Defense
Communications Agency
First sponsor of the AF
ROCKS Briefing Team



Gen Bernard P. Randolph

Commander, Air Force
Systems Command
Second sponsor of the AF ROCKS
Briefing Team. In his 12 Sep 1988
letter, he tasked Lt Gen Hickey to
investigate officially sponsoring
the AF ROCKS Briefing Team



Lt Gen Thomas J. Hickey

Deputy Chief of Staff,
Personnel
In his 23 Jan 1989 letter, he
officially endorsed the efforts
of the AF ROCKS Briefing
Team



Gen Lloyd W. "Fig" Newton

First Senior Advisor of the AF
ROCKS Briefing Team as Col
Lloyd W. "Fig" Newton



Lt Gen Albert J. Edmonds

First Senior Executive Advisor
of AFCOMAP



Maj Gen Irene Trowell-Harris

Assistant Senior Executive
Advisor of AFCOMAP



Gen Ronald R. Fogleman

USAF Chief of Staff



Dr. Sheila Widnall

Secretary of the Air Force

Secretary Sheila Widnall and General Ronald Fogleman signed a charter
formally recognizing AFCOMAP in the USAF on 19 Nov 1994

Founders OF AFCOMA



AFCOMAP 2007 Awards Gala

1st Row (L-to-R): Col (Ret) Paul Patton, Mrs. Gwen Patton, Mrs. Gattling, and Col (Ret) Wade Gattling; 2nd Row (L-to-R): Col (Ret) Donald Newton, Mrs. Jean Newton, and Mrs. Joyce Moseley; 3rd Row (L-to-R): Col (Ret) Wilson Guilbeaux, Dr. Alphronzo Moseley, Col (Ret), and Col (Ret) Edward Henderson.



Lt Gen Russell Davis



Col James C. Crump



Lt Col Thomas L. Bain



Col Bill Shelton



Dr. Daarel Burnette



Lt Col Jonathan Brown



Maj Gen Rosevelt Mercer

Founders not pictured:

Maj Vickie Young

Maj Keith Matthews

Capt Sandy Myers

1st Lt Cherry Washington

2nd Lt Alesia Swan

Notable EVENTS

 **Strengthening Future Air and Space Force Leaders Through Mentorship**

AFCOMA Presents

Straight Talk

LEADING WITH AUTHENTICITY

09.22.2022 | 1900 EDT

Zoom Information
Meeting ID: 840 9312 7749
Passcode: 956976

www.afcoma.org | afcomainc@gmail.com

THIS IS A NON-FEDERAL ENTITY. IT IS NOT A PART OF THE DEPARTMENT OF DEFENSE OR ANY OF ITS COMPONENTS AND IT HAS NO GOVERNMENTAL STATUS



Gen (Retired) Larry Spencer



Gen (Retired) Edward Rice

General (Retired) Larry Spencer, former Vice Chief of Staff of the U.S. Air Force, and General (Retired) Edward Rice, Jr., former Commander, Air Education and Training Command, shared their thoughts about leading authentically during AFCOMA's Straight Talk series on September 22, 2022. Collectively, they candidly shared extensive wisdom and tools for a successful career. General (Retired) Spencer emphasized maintaining exceptional performance in your primary job while mastering your craft and being aware of your supervisor's priorities. "You should understand your ranking among peers and review your performance record with trusted mentors consistently from the start of your career," said Spencer. Also, mentorship is key, with diverse mentorship within and beyond the Air Force. "Mentoring organizations such as AFCOMA are invaluable for development and growth," said the general. Furthermore, General (Retired) Spencer reinforced the importance of understanding the unwritten rule. General (Retired) Rice expressed his leadership philosophy. He said, "focus on what you want to do, not on who you want to be." (Left Photo)

Col Candice Pipes, Chief of Manpower and Personnel Division, Directorate of Personnel and Manpower (J1), Headquarters Special Operations Command, discussed her insights on meeting promotional and developmental educational boards during AFCOMA's Straight Talk series on February 28, 2023. Col Pipes highlighted professional military education, advanced academic degrees, and leadership are key areas of focus on one's package. (Photo Below)

Straight Talk

CREATING CULTURE:
KEYS TO
LEADING EFFECTIVE TEAMS

Join us!

**1 DEC
AT
1900 EST**

GEN (RET) DARREN MCDEW

Strengthening Future Department of the Air Force Leaders Through Mentorship

STRAIGHT TALK SERIES

MEETING THE BOARD

An educational dialogue about what to expect when your records are meeting promotion and developmental education boards.



Col Candice Pipes, PhD.

General (Ret.) Darren McDew, former Commander, U.S. Transportation Command, shared his thoughts on keys to leading effective teams to create culture during AFCOMA's Straight Talk series on December 1, 2022. Gen McDew responded to tough questions from the audience. When choosing team members, the general said, "I rank competence and presence at the top as well as diversity." He went on to say that leaders must recognize the needs of their organizations and the unique value they add to the team. They must fully understand themselves.. (Photo Above)

Notable EVENTS

WOMEN IN THE ARENA

NAVIGATING LEADERSHIP

A dialogue about navigating through leadership challenges and tips on how to effectively lead.



Brig Gen (S)
Joy Kaczor
USAF



Col
Eries Mentzer
USAF



Col
Kathryn Cantù
USSF



Dr.
Alethea Duhon
ISTARI

AFCOMA hosted a Women in the Arena storytelling panel in honor of Women's History month on Thursday, March 30, 2023. The panel discussion with Brig Gen (S) Joy Kaczor, Col Eries Mentzer, Col Kathryn Cantù, and Dr. Alethea Duhon provided an insight into the journey of navigating types of leadership. During the session, all the panelists recounted their stories of conquering hardships and exhibiting brave leadership amidst challenging circumstances. The event culminated with an interactive question and answer session. (Left photo)

On September 24th, 2022 and April 15, 2023, AFCOMA members participated in "Eyes Above the Horizon," an outreach event at Maryland Airport in partnership with the Legacy Flight Academy and Southern Maryland. The event was designed to inspire, educate, and motivate high school students to pursue careers in aerospace and STEM. The event featured orientation flights, an interactive curriculum, and instruction on character development, including the legacy of the iconic Tuskegee Airmen. AFCOMA's participation in this event highlights the organization's commitment to promoting STEM education and encouraging the next generation of aerospace professionals... (Right photo)



Legacy Flight Academy (LFA)
September 24, 2022, Maryland Airport, Indian Head, MD
"Eyes Above the Horizon"

Since 2015, LFA has executed 100 events across the United States and inspired over 250,000 young people to fly.



Notable EVENTS

DET 130 Howard University

Planning

The AFCOMA Cadet Program team collaborated with Lt Col Person, Det. 130 Commander of Howard University, to plan a forum for senior (AS400) cadets.

Forum Title: What's Next After ROTC

Goal: Discuss officer experiences from commissioning to their current positions.

Location: Howard University Campus

Date of Visit: February 8 and 9, 2023, 0930 – 1100

Other Information: Lt Col Person provided AFSCs of all senior cadets to match with the visitors.

Howard Univ. Cross-Town Schools: American U., Catholic U., George Washington U., Georgetown U., Marymount U., Trinity U., and the Univ. of D.C.

Visit Team: Maj Jasmine Brooks (VP, Cadet Program), Lt Col Charles Berry, Lt Col JD Carpenter, Maj Porsha Barnaby, Capt Dain McGlashion, Capt Tisha King, Capt Brandon DeBlanc, and Lt Zachariah Parker

Execution

On the evening before the event, the Cadet Program team emailed details to all volunteers, which included an overview, directions, and an on-site Point of Contact.

Air Force and Space Force officers mentored more than 25 senior cadets over two days.

The sessions began with introductions, followed by questions from senior cadets and healthy discussion.

The discussions included topics on gaining specific information on officer AFSCs, the history of the Global Positioning System, Chinese weather balloons, and the use of social media/tech tools.



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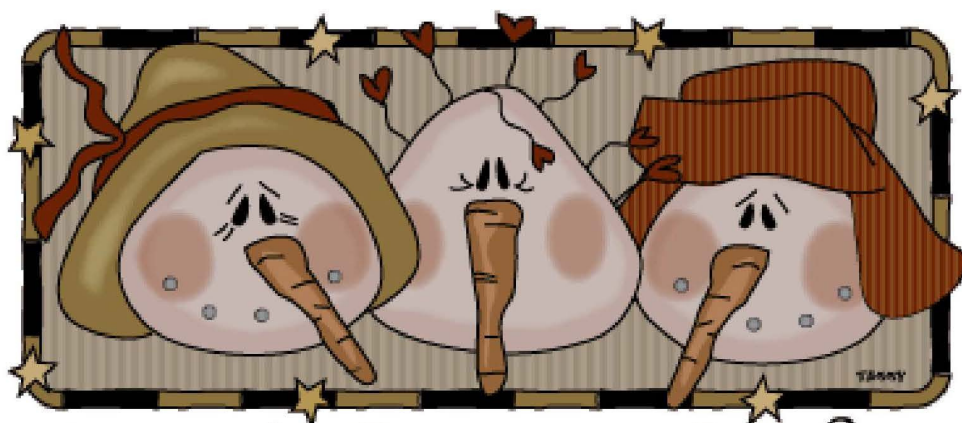
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November 18-19, 2023

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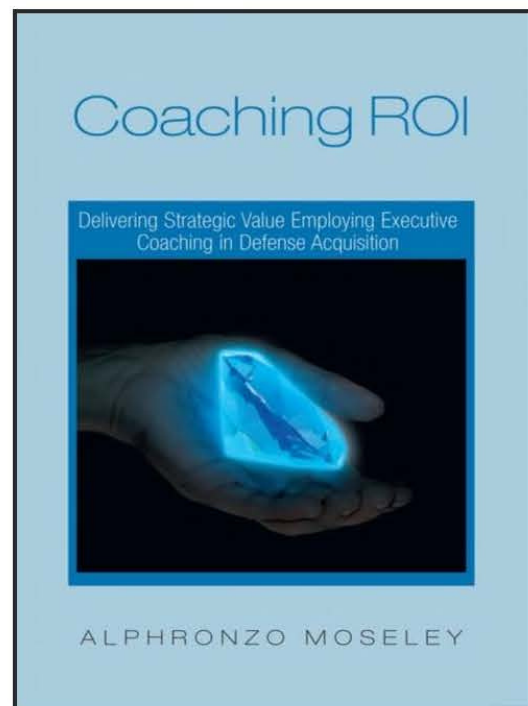
Cafeteria: Booths 98 and 99

Owner: Joyce Moseley

Email: jmoscraft@aol.com

CONGRATULATIONS AFCOMA FOR 34 YEARS OF MENTORING EXCELLENCE!

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from CBS's *Tough as
Nails*



**Visionary
and Hostess:**

**JJ
Conway**

AIR POWER

OVER HAMPTON ROADS 2023

May 6th-7th, 2023

ALL attendees will need to pre-register for parking--don't worry, it's free!

Please visit the parking drop down menu for instructions.

WAR BIRD THUNDER • USAF HERITAGE FLIGHT • USAF WINGS OF BLUE • F-22 DEMO TEAM • USAF THUNDERBIRDS • F-35 DEMO TEAM • RED TAIL P-51 • ROB HOLLAND • MATT YOUNKIN

BEECH 18 • FULL THROTTLE • FRANKLIN FLYING CIRCUS • AFTERSHOCK JET TRUCK • FORMATION WARBIRD 2-SHIP



JOINT BASE LANGLEY-EUSTIS
— AIR SHOW —
AIR POWER OVER HAMPTON
ROADS
MAY 6-7
2023

SCAN ME



AIR POWER
OVER HAMPTON ROADS 2023

AIR POWER OVER HAMPTON ROADS

Event SCHEDULE

MAY 6 - 7, 2023

- 8:00 AM Off base parking opens
- 8:45 AM Buses begin transporting visitors to the base
- 9:00 AM On base parking opens
- 11:00 AM Opening Ceremony & First Take Off
- 1:45 PM Base access will close for personal vehicles
Shuttles will continue to run from the off base parking lots
- 5:30 PM Last buses depart base
- 6:00 PM Base Closure

Performers are scheduled to launch in this order, but they are subject to change and/or cancellation:

Wings of Blue Parachute Team
F-18 Rhino Tac Demo & Legacy Flight
Full Throttle Formation Team
Matt Younkun Airshows
Warbird Thunder Formation Demonstration
F-35 Lighting Demonstration
USAF Heritage Flight
F-22 Raptor Demonstration
Franklin's Flying Circus
Rob Holland Aerosports
Aftershock Jet Truck
Mad Max & Little Witch P-51 Demonstration
USAF Thunderbirds



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The Black Family Salutes Colonel (Ret) Clinton James Black's Legacy of Mentorship





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Acknowledgments

THANK YOU

The Air Force Cadet Officer Mentor Association, Inc. extends our deepest appreciation to everyone who made our 34th Anniversary Awards Gala possible, and we thank each of you for your attendance tonight, your commitment, your sacrifice, and your financial support to the cause of mentoring.

Sponsors

See Sponsor Page

Guest Speaker

Lt Gen Stacey T. Hawkins, Commander, Air Force Sustainment Center,
Air Force Materiel Command

Cadet Scholarship Winners

Cadet Owen Young, Detachment 390, University of Michigan, MI
Cadet Sarah Majka, Detachment 355, Northwestern University, MA
Cadet Caden VanNatta, Detachment 640, Miami University, OH
Cadet John Clapp Jr., Detachment 867, Norwich University, VT
Cadet Madison Weachter, Detachment 730, University of Pittsburgh, PA

National Anthem

Mr. Elijah Doyle

Invocation

Chaplain Moeshia Wilson

All Attendees

Cadets, Friends, Parents, and Guests



Gala Leads

Maj Lori Gilbert
Maj Jasmine Brooks
Capt Dain McGlashion
Dr. Jeanetta Grover

Committee Members

Col (Ret) Michael Black
Dr. Al Moseley
Lt Col James Nicholson
Capt Eien Williams
Maj Diaundra Walker
Col (Ret) Bill Shelton
Lt Col Dear Beloved
Maj Enesha Hicks
Col Maria McElroy
Lt Col Tieu Myers

CHAIRMAN'S 2022-2023 OBJECTIVES, GOALS, AND INITIATIVES

For the 2022-2023 operational year, there are six objectives, eight goals, and seven initiatives.

Objective 1: Provide Mentorship for Professional Development of Officers, Civilians, and Cadets

- Goal 1. Conduct 5 Mentoring Forums (One of which is a Pre-Gala event)
- Goal 2. Conduct 4 ROTC Campus Visits (2 in-person)
- Goal 3. Establish Automated Mentoring Connection and Conduct 1 Mentoring Cohort

Objective 2: Expand AFCOMA's Reach in the U.S. and Overseas

- Goal 1. Establish 2 Chapters (Virtual or Non-Virtual)
- Goal 2. Increase Membership 50%

Objective 3: Provide Awards and Recognition, and Fellowship with AFCOMA Members and Supporters

- Goal 1. Host 34th AFCOMA Gala and Pre-Mentoring Session
- Goal 2. Award 6 Cadet Scholarships (\$2,500 each)
- Initiative 1. Revamp Awards and Recognition for AFCOMA Members per Bylaws

Objective 4: Share Information Internal and External

- Goal 1. Publicize 4 Quarterly Newsletters

Objective 5: Build a Collaborative Relationship with the DAF and AFA

- Initiative 1. Sign DAF-AFCOMA MOU
- Initiative 2. Investigate Hosting an AFCOMA Booth at the 2023 AFA Convention

Objective 6: Enhance AFCOMA Operations and Outreach

- Initiative 1. Review AFCOMA Bylaws and Recommend Changes
- Initiative 2. Trademark AFCOMA Logo
- Initiative 3. Establish Vet Transition Program
- Initiative 4. Investigate and Recommend AFCOMA Paraphernalia



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